

**Appendix R. California Department of
Transportation Title VI Policy
Statement**

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January 14, 2005

TITLE VI POLICY STATEMENT

The California Department of Transportation under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person in the State of California shall, on the grounds of race, color, national origin, sex, disability, and age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity it administers.

A handwritten signature in black ink, reading "Will Kempton", followed by a long horizontal flourish.

WILL KEMPTON
Director

